

## CURRICULUM VITAE

### 1. PERSONAL DETAILS

Name: Rose Awuor Bala  
Address: P.O. Box 57198-00200, Nairobi  
Telephone: 0726401852  
Email: rosaakoth@hotmail.com  
Nationality: Kenyan  
Marital Status: Married  
Place of Birth: Kisumu District, Nyanza Province



### 2. ACADEMIC QUALIFICATIONS

- Masters in International Child Welfare, University of East Anglia, Norwich, England
- Masters in Social Work, Delhi School of Social Work, India 1983
- Bachelor of Arts Degree, University of Delhi, India, 1981
- Kenya Certificate of Education (KCE) The Highlands School Eldoret 1972 – 1975
- Kenya Certificate of Primary Education (CPE) 1971 Aga Khan Primary School, Kisumu

### 3. WORK EXPERIENCE

- October 2004 – Chief Executive Officer ANPPCAN Kenya Chapter – 2004-todate
- The job entailed the following duties – The African Network for the Prevention and Protection against Child Abuse and neglect is a Child Rights organization that was registered in 1995 to provide for protection of children and enhance the opportunities for the development of their fullest potential. ANPPCAN Kenya acts as a resource centre on issues of Child Abuse and Neglect. There exist 18 members of staff at the Kenya Office. There are various programs that included the Child Help Desk – (manned by Social workers and Psychotherapists), the Legal department (manned by Legal personnel who provide litigation services to child victims of abuse and neglect as well as organize for Legal education through Legal clinics), the Information department – charged with the responsibility of organizing for relevant Information, Education and Communication materials on Children's rights. ANPPCAN Kenya also

coordinates researches and lobbies the Government and Key stakeholders to develop Child friendly policies for children. The organization also coordinates community based projects to ensure that children in need of care and protection are assisted and supported at the community level.

1. Coordinating staff in order to ensure that the vision, mission and objectives of the organization are realized;
  2. Supervising all staff to ensure that work is achieved as per the organizational objectives
  3. Identifying potential development partners to actualize the organization's vision and mission for children
  4. Acts as the secretary during all the Executive Board meetings
  5. Produces timely reports to all development partners
  6. Reviews policy documents and where necessary develops the necessary policies on behalf of the organization.
  7. Develops concept notes and Position Papers on behalf of the organization.
  8. Coordinates the Annual General meetings for the organization
  9. Ensures timely delivery of project results by all project staff to development partners
  10. Enhances the smooth operations of the entire organization for effective service delivery.
  11. Develops Terms of Reference for Consultants and the hiring of personnel wherever necessary.
- Retired as a Senior Assistant Children Officer, Office of the Vice President and Ministry of Home Affairs, Nairobi

The position of Senior Assistant Director Children's Services entailed the following duties –

1. Coordinating all field personnel's activities within the Children's department.
  2. Ensure timely submission of all field reports by the Provincial Children's Officers
  3. Carried out inspections of all Field offices to ensure that all records pertaining to field offices were well maintained
  4. Ensured that all field offices were functional and operational and providing services to children and their families.
  5. Organized the training of all Staff within the Children's department
  6. Coordinated Projects to enhance the smooth reintegration of children who are in need of Care and protection.
- September 2004 – An Assistant Director Children's Services, Children's Department Headquarters
  - April 1994 – Chief Children's Officer, Children's Department Headquarters
  - September 1990 – Senior Children's Officer (Provincial Children's Officer, Nairobi Area)
  - February 1992 – Provincial Children's Officer Western Province.

The job of the Provincial Children's Officer entailed the following:

1. Coordinated issues regarding the investigation of cases of Children In Need of Care and Protection.
  2. Ensured that all case reports were submitted to the relevant District Magistrates
  3. Carried out the inspection of all children's homes and institutions within the Province.
  4. Attended all the necessary meetings as required by the Provincial Administration and relevant stakeholders with regards to children affairs
  5. Carried out inspections of all District Children Offices within the Province.
  6. Organized for trainings of all the Area Advisory Councils within the Districts.
  7. Any other duties as required or concerning the rescuing of children in especially difficult circumstances.
- September 1987 – Manager Kirigiti Girls Rehabilitation School, Kiambu

The position of Manager of a Rehabilitation School entailed:

1. Coordinating services to ensure the proper reception and supervision of all Children in Need of Care and Protection who were admitted to the School.
  2. Organized for relevant programs to rehabilitate such children within the school
  3. Ensured that all children admitted to the school were effectively reintegrated back to their communities once their committal orders expired.
  4. Trained personnel within the school on various topical issues regarding the rehabilitation of children.
  5. Coordinated the budgetary allocation for the smooth running of the school.
  6. Coordinated the services of the school to ensure that children were accorded their Rights.
- July 1985 – Provincial Children's Officer Kisumu, Nyanza Province
  - January, 1984 Deputy Manager, Kakamega Rehabilitation School, Western Province

#### **4. ACHIEVEMENTS**

- Coordinated all 64 Field Offices (District Children's Officers)
- Supervised 8 Provincial Children's Officers
- Coordinated the activities of the Area Advisory Councils in each District
- Introduced the concept of Volunteer Children Officer system in the Children's Department.
- Coordinated training programs for Children's Officers, Volunteer Children Officers and members of Area Advisory Councils countrywide on Child Rights and Child Protection.

- Introduced the GOK/JICA Technical Cooperation and coordinated this program since its inception in 1997. Through this program, 64 Officers have been trained in Japan to date.
- Coordinated the Juvenile Justice Desk at the Children's Department Headquarters. The desk articulated issues of Child Rights and Child Protection for children.
- Introduced the GOK/Save the Children Alliance. The Alliance formulated Child friendly policies for Children in need of Care and Protection
- Brainchild of the Strategic Alliance for Children in the Justice system.
- Spearheaded the implementation of the Diversion project for Children in Conflict with the Law.
- Managed Personnel Administration and a member of the Work Improvement Teams.
- Facilitated the placement of Interns from public Universities for block fieldwork within the department.
- Coordinated Research initiatives within the department.

## 5. TRAINING

- Social Development Induction course, Kenya Institute of Administration January – March 1984.
- Population Management Seminar, Kenya Institute of Administration 1996
- Trained on various workshops on Children's Rights and Work plans for Children in need of Care and Protection.
- Performance Improvement Seminar, Kenya Institute of Administration
- Computer Application to Data Management, KIA
- Country Focused Group Training on Juvenile Delinquent Treatment systems, 2002 UNAFEI, Tokyo Japan.
- Workshops on Development of National Standards for Children Officers.
- Civil Service Reform Program Workshop for Ministerial Committee members 1<sup>st</sup> June – 6 June 2003, Mombasa
- Training of In-country facilitators and Mentors in Advocacy for Children Affected by HIV/AIDS, 1-5 September, 2003 Johannesburg, South Africa.
- Regional Conference on Juvenile Justice – “Police and Ethics” 2004, Silver Springs Hotel, Nairobi.
- Non-Governmental Administration Course – MS – Training Centre for Development Co-operation, 31<sup>st</sup> October to 11<sup>th</sup> November, 2005 Arusha, Tanzania
- Participated at the ISPCAN Conference York, 3<sup>rd</sup>-5<sup>th</sup> November England November, 2006.
- Attended the Advisory Council Meeting – 6<sup>th</sup> -11<sup>th</sup> November, 2006 Norway
- Attended a Training workshop on campaign skills for National Coalitions on EFA in Anglophone Africa 19<sup>th</sup>-23<sup>rd</sup> February, 2007 Abuja, Nigeria
- Attended the Children and Partner organizations global workshop 28-31 May 2008 at Amari Watergate Hotel, Bangkok, Thailand on “Prohibiting all Physical and humiliating punishment of children: Achieving Legal Reforms.

- Attended a training on Child Rights Programming by Save the Children Alliance at Elementaita Lodge in Naivasha 13<sup>th</sup>-17<sup>th</sup> of September, 2010
- Participated in the Research on Elimination of violence against the girl child in Kilifi and Nairobi supported by PLAN International Kenya.

## **6. OTHER POSITIONS HELD**

- Chairperson of ANPPCAN Regional Office COT Advisory Board 1996-2000 African Network for the Prevention and Protection Against Child Abuse and Neglect
- Member of Work Improvement Teams within the Civil Service
- Focal person for the UN Study on Violence Against Children in Kenya
- Chairperson Elimu Yetu Coalition – A Coalition of 120 Civil Society Organizations in the Education Sector 2004-2008
- Chairperson – Little Angels Adoption Society 2005-todate

## **7. Publications**

- Dissertation on Children in Conflict with the Law, 2001 University of East Anglia, U.K.
- Member of the Task Force on the development of National Standards for Field Institutional services 2003.
- Member of a Review team regarding Review of Policy, Legislation and Practice with regard to the Institutionalization of Children in Kenya. January 12<sup>th</sup> – February 2<sup>nd</sup> 2004.

## **8. FACILITATION**

- Trained in 15 districts (Area Advisory Council Members) on Child Labour and Child Protection issues.
- Coordinated the 1<sup>st</sup> Area Advisory Council Conference at KCCT, Mbagathi, and Nairobi.
- Coordinated training programs for the District Diversion Core team members.
- Trained 66 Procurement Officers on Child Rights, the National Standards for Field and Institutional services, Kenya Institute of Administration.
- Trained Police Officers – Patrol base commanders to Officers Commanding Police Divisions Nyanza Province on “Diversion of Children from the Criminal Justice System”.
- Organized the Annual Conference for Children Officers under the GOK/JICA Program at Milimani Hotel, Nairobi 1997-2004
- Trained District Diversion Core team members on Diversion of children in conflict with the law in Nyanza, Western, Rift Valley Provinces 2005-2006

**9. HOBBIES:**

- Swimming
- Singing
- Watching Movies
- Membership of Clubs and Associations
- Member of the Rotary Club of Milimani, Nairobi

**10. REFEREES**

Lady Justice Martha Koome,  
ANPPCAN KENYA CHAPTER,  
P.O. Box 46516-00100,  
Nairobi  
KENYA

Mr. Eric Ogwang,  
Lawyer/Lecturer  
University of Nairobi,  
Parklands Campus,  
P.O.Box 53461,  
Nairobi,  
KENYA

Dr. Barbara Kocch,  
P.O. Box 4384400100  
Nairobi,  
KENYA

Mr. Ahmed Hussein  
Director Children's Services  
P.O. Box 46205- 00100  
NAIROBI

Tel: +254-02-2228411 Ext. 30040  
Mobile: 0722324564